

# Required Organizational Learning (ROL)



ROL courses are mandatory for all staff. They ensure you know the key policies, procedures, and standards to work safely and meet organizational, legal, and regulatory requirements.

To register or track your progress, visit the Required Organizational Learning tab in [MyLearningLink](#).

## Complete Annually (about 1 hour)

- Required Organizational Learning (ROL) – Code Red
- Required Organizational Learning (ROL) – Ethics & Compliance
- Required Organizational Learning (ROL) – Working Safely

## Complete Every Three Years (about 1.5 hours)

- Required Organizational Learning (ROL) – Infection Prevention & Control
- Required Organizational Learning (ROL) – Patient Relations
- Required Organizational Learning (ROL) – InfoCare – On Our Best Behaviours
- Required Organizational Learning (ROL) – Patient Experience 101\*

*\*Note: ROL: PE101 replaces ROL: Patient & Family Centred Care 101*

## Complete One-Time (about 5 hours)

- Required Organizational Learning (ROL) – Indigenous People in Alberta Introduction
  - Required Organizational Learning (ROL) – Indigenous Awareness & Sensitivity Certification Program
- \*Note: You can choose to complete the seven e-learning modules or attend a 3.5-hour workshop*
- Required Organizational Learning (ROL) – Code of Conduct
  - Required Organizational Learning (ROL) – Emergency Response Orientation
  - Required Organizational Learning (ROL) – Respectful Workplaces and the Prevention of Harassment and Violence Policy